



PERSONNEL AND
READINESS

OFFICE OF THE UNDER SECRETARY OF DEFENSE

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MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
ASSISTANT SECRETARIES OF DEFENSE
COMBATANT COMMANDERS

SUBJECT: Establishment of Non-Chargeable Rest and Recuperation (NCR&R) Leave Program and Revision of the Rest and Recuperation (R&R) Leave Program

It gives me great pleasure to announce the establishment of the NCR&R leave program. Policy governing the NCR&R leave program (attached) authorizes the Principal Deputy Under Secretary of Defense for Personnel and Readiness, upon Joint Staff endorsement of a combatant commander's request, to designate specific areas/locations that meet NCR&R criteria as designated NCR&R locations. The NCR&R policy will allow Service members deployed to the most arduous combat areas to accrue and use their leave upon redeployment for reintegration with their families and communities.

Service members assigned or deployed to designated NCR&R locations, who meet R&R eligibility requirements, will receive an administrative absence of up to 15 days to be used in conjunction with benefits provided under the R&R leave program. The administrative absence is only authorized for those Service members who participate in the NCR&R program. The NCR&R program is not retroactive.

The attached policy guidance also modifies the existing R&R leave program, requiring that designated R&R locations be dependent-restricted areas and designated for hostile fire or imminent danger pay. Designated R&R locations also must be recertified every 2 years by the applicable Combatant Commander. Additionally, R&R leave programs must be terminated by the applicable Combatant Commander when a location no longer meets the R&R criteria contained in DoDI 1327.06, *Leave and Liberty Policy and Procedures*, paragraph 1.j.(9)(a).

The attached policy guidance will be incorporated into the next revision of DoDI 1327.06, *Leave and Liberty Policy and Procedures*.

William J. Carr
Deputy Under Secretary of Defense
(Military Personnel Policy)
Performing the Duties of the
Under Secretary of Defense
(Personnel and Readiness)

Attachment:
As stated